



## **2026 Member Commitment**

The Dream Team Women's Network, established in September 2010, thrives on the active participation and dedication of its members. Effective networking requires commitment, and as a team, we hold ourselves accountable to the policies and procedures outlined in the Dream Team Women's Network Policies and Procedures. A hallmark of our organization is the annual selection of a non-profit agency to support with our time and talent, giving members the opportunity to make a meaningful impact in the community while strengthening the bonds of our network.

### **Mission**

The mission of the Dream Team Women's Network is to serve as the center of professional influence for women in the North Texas business community. We are committed to fostering meaningful connections, promoting leadership and professional growth, and providing opportunities for our members to make a positive impact in both their careers and the broader community.

### **Vision**

To be North Texas' premier network for accomplished women, fostering meaningful connections across industries, leveraging professional influence to benefit the broader community, and cultivating a culture of support, integrity, and professional growth.

## **Policies and Procedures:**

Only female professionals are eligible to be members of the Dream Team Women's Network.

**Member participation is the greatest single factor in the success of this group.** All members are **expected** to schedule 1 on 1's with other members monthly in addition to attending the monthly lunch meeting. Members participate by bringing referrals to other members and invite guests who *cannot be a conflict with any currently filled Dream Team Member seat*. If there is a question if someone is a conflict, the Dream Team Members can reach out to the VP of Membership or President prior to the monthly meetings.

### **Dues:**

The annual membership dues and lunch are \$600.00 per calendar year. All members' renewal dues will be payable by the first Tuesday of March. Upon joining the Group, membership dues and lunch costs will be prorated for the first year and are due upon acceptance into the group.

### **Attendance:**

Members are encouraged to arrange a substitute if they must miss a monthly meeting. Substitutes cannot conflict with any current member seat. Questions about potential conflicts should be directed to the VP of Membership or President before inviting a substitute.

Members may miss up to **two (2) meetings per calendar year**.

- Extenuating circumstances (e.g., medical or maternity leave) should be discussed with the President.
- After **two missed meetings**, the President will issue a reminder of the policy.
- Missing **three (3) meetings** without extenuating circumstances or a discussion will trigger a Board review of membership. The President will communicate the Board's decision.



### **Philanthropy:**

A unique aspect of Dream Team Women's Network is the annual selection and support of a charity. Each member is expected to participate in the selection process by voting and then supporting the selected charity by participating in activities through the year, by volunteering for the chosen entity, and by supporting the chosen recipient financially. Specifically, each member is expected to participate in our annual fundraiser by purchasing a ticket for the event ranging from \$60-\$75 and donating a raffle item with a value of \$100 or more or making a cash donation of \$100 or more. Members are also encouraged to invite guests.

### **Membership Process:**

Only one woman from each professional specialty that represents their primary occupation (not a part-time business) is accepted to join the Dream Team. Prior to extending an offer of membership to any prospective member, the following must occur:

1. The prospect shall attend a Dream Team lunch meeting to meet the group; and not more than two (2) meetings without submitting an application for membership.
2. The prospect shall submit an application to the membership committee. The membership committee shall review the member's application and ensure her professional specialty does not conflict with any current members.
3. The prospect will subsequently meet with the majority of the Board within 30 days, who will vote on the prospective new member at the next board meeting after the prospect has met the above qualifications for membership.
4. The VP of Membership or a Membership committee member will notify the prospective member of the board decision.

### **Dream Team Women's Network Board and Committees**

The Board meets monthly to act as a steering committee for the organization, review prospective new members and discuss upcoming plans and events. The Board Leadership will be reviewed every year. Members who wish to may apply to the President for consideration. In the event a member of the Board can no longer serve, the President will appoint a replacement for the remainder of her term.

The Board's Executive Officers consist of the President, President-Elect, Historian, VP of Programs, VP of Membership, VP of Philanthropy, Treasurer and Communications Director. The Past President is also a part of and a voting member of the Board for the year following her Presidency. Additionally, there are committees which have committee chairs and members.

These committees include:

- **Membership**, who helps greet guests at meetings and gather needed information from new members.
- **Programs/Social**, who help plan out and run the year's programs during the monthly lunches and plans social events for the membership. They are also part of the auction event committee.
- **Philanthropy**, who plan and execute the annual auction event and any other events that occur on behalf of the selected charity.
- **Treasury**, who helps with check in, membership dues and follow up to members.



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This form will be acknowledged by signing annually and returning when dues are paid.

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Member Name Printed

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Member Name Signature

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Date



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